

Annual Major Discipline Reporting Form

Municipal Affairs Policy & Procedures | Appendix 1

This report is submitted to the Municipal Affairs Committee for review and approval. It is the responsibility of the reporting officer to ensure that the information provided is accurate and complete. The information provided in this report is for informational purposes only and does not constitute an official record. The information provided in this report is for informational purposes only and does not constitute an official record. The information provided in this report is for informational purposes only and does not constitute an official record.

For period: **January 1, 2023 to December 31, 2023**

Lumberton Twp PO

Form No. 1001-1 (Rev. 03/2022)

No.	Name	Employee Category	Position	Employment Status	Discipline Type	Discipline Date	Discipline Description	Discipline Authority	Discipline Status	Discipline Effective Date	Discipline Expiry Date	Discipline Appeal Status	Discipline Appeal Date	Discipline Appeal Decision
1	Parsons	Stephen	Police	No	No	0	Yes							
2	Parsons	Stephen	Police	No	No	0	Yes							
3	Parsons	Andrew	Simpson	No	No	63	Yes							
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Unorthodoxities; Insubordination: On June 26, 2023, Ptl Simpson was found to be unfit for duty by issuance of a post-conviction report. Ptl Simpson was subsequently suspended for 63 working days (756 hours). An internal affairs investigation was opened against Ptl Simpson. The investigation charged Ptl Simpson with misconduct, unorthodoxities and insubordination. A hearing was scheduled for the removal of Ptl Simpson. Ptl Simpson resigned from the Lumberton Township Police Department before the final disposition of the investigation. The internal affairs investigation sustained 1 count of insubordination and 1 count of unorthodoxities. Ptl Simpson's discipline is termination which was not served due to his untimely resignation.

Insubordination: On January 7, 2023, Ptl Palmer, after returning to work from being positive for COVID-19, failed to adhere to COVID-19 departmental requirements specifically by not wearing a mask as required on multiple occasions. The violation occurred numerous times in a 4-day span upon Ptl Palmer's return to work. An internal affairs investigation was opened against Ptl Palmer. Ptl Palmer was charged with insubordination. Ptl Palmer refused to attend an internal affairs interview which was scheduled numerous times at the request of his counsel. Ptl Palmer resigned from the Lumberton Township Police Department before the final disposition of the investigation. The internal affairs investigation sustained 2 counts of insubordination. Ptl Palmer's discipline is 180 days (180 hours) which was not served due to his untimely resignation.

Insubordination: On January 8, 2023, Ptl Palmer was untruthful to supervisors in reference to reporting for scheduled jury duty. Internal Affairs investigation was opened against Ptl Palmer. Ptl Palmer was charged with insubordination and All Other Conduct. Ptl Palmer refused to attend an internal affairs interview which was scheduled numerous times at the request of his counsel. Ptl Palmer resigned from the Lumberton Township Police Department before the final disposition of the investigation. The internal affairs investigation sustained 2 counts of insubordination. Ptl Palmer's discipline is 30 days (360 hours) which was not served due to his untimely resignation.